

Vodafone Pensions



Salary sacrifice opt-out form

Your details (please use CAPITAL letters)

Surname:

Title:

First name(s):

Date of birth:

Address:

Postcode:

National Insurance number:

Complete this form if you DO NOT wish to participate in salary sacrifice for your pension contributions.

What is salary sacrifice?

Salary sacrifice is an arrangement where:

- Instead of you making regular contributions to the Vodafone UK Defined Contribution Pension Plan (the DC Plan), the Company makes contributions to the DC Plan, equal to the contributions you would have made plus their matched contributions.
- At the same time, your salary is reduced by the same amount.

Please turn over to sign the declaration

Declaration

I have read and understood the communications and frequently asked questions in relation to salary sacrifice.

I wish to remain a member of the DC Plan without making contributions through salary sacrifice. I confirm that I wish to opt out of salary sacrifice and understand that by doing this:

- My contributions will be made directly to the DC Plan
- I will not benefit from the National Insurance savings offered by salary sacrifice
- My salary will remain unchanged
- I authorise the Company to deduct from my salary my chosen level of contribution to the DC Plan.

Signed:

Date:

Please return this form to:

Vodafone Pensions, Willis Towers Watson, PO Box 545, Redhill, Surrey, RH1 1YX